PMA
PASADENA
MANAGEMENT
ASSOCIATION

Member Matters

September 2026

President's Message

Greetings PMA Members,

We are thrilled to welcome all of our new and existing PMA members! Active, dues-paying members have exclusive access to our upcoming events, professional development opportunities, and community gatherings. Please mark your calendars for our upcoming schedule below:

- September 30: Lunch and Learn (Focus: Benefits and Top of Mind Q&A) @ City Hall
- October 1: Member Mixer @ CPK
- October 6, 7 & 8: Headshots @ City Hall
- October 27 & 28: PMA Coffee Days
- November: PMA Board Elections
- December 10: Annual Holiday Party - back @ Noor!

If you're not an Active member, contact our Secretary, Bernadette Carpio, to sign up today!

PMA Heads-Up:
AB 339 – What It Means for PMA
Starting January 1, 2026, AB 339 requires the City to give PMA at least 45 days' written notice before issuing a covered RFP/RFQ or renewing or extending a contract involving work similar to work performed by PMA-represented employees.

PMA has been using this opportunity to meet with HR and the affected department to determine whether the work can be performed in-house, whether existing vacancies can be filled, or whether additional FTEs or training are needed.

The goal is to ensure the City considers its existing workforce before contracting out work that could be performed by PMA-represented employees and to protect PMA's bargaining rights under the MOU and applicable labor laws.

Thank you for your continued support and involvement. Together, we will continue to strengthen PMA and advocate for our members.

Be Proud. Be PMA.

Mike Chiasson
PMA President

PMA On the Move

PMA in Action!

PMA sponsored the 11th Annual Centennial Square Boxing Show.

The steps of Pasadena City Hall came alive with energy at the recent 11th Annual **Centennial Square Boxing Show** on **August 21st**. PMA sponsored this free community event which showcased thrilling Olympic-style bouts right in the heart of the city. Attendees gathered to cheer on talented male and female amateur athletes ages 8 and older with six boxers representing the **Villa Parke Boxing Program**.

Welcome New Members

RUSSELL ACKERMAN
SAVANNAH ACKERMAN
CRISTINA ASCENCIO
ANNIE JASMINE CHAPMAN
ARMEN CHOVARDIAN
RHIANNON CONRADO
JACLYN EIDUKAS
FERNANDO GALVEZ
LOANN HO
VICTOR KOO
MAI LEE
SAM LEE
ROSARIO MURO
SAMANTHA PIEDRA
STEPHANIE RAMOS
JUSTIN ROWLEY
ELIZABETH SERVICE
NIRALI SHASTRI
HOANG TRAN

Next Lunch & Learn Sept 30th!

Since September 2025, PMA has hosted Lunch & Learn sessions focused on various topics of interest to members, ranging from disability insurance, retirement planning, what your Board does, and the negotiation process. The third and final session of 2026 will be next Wednesday, September 30th from 12:00-1:00 pm at City Hall in the Basement Training Room (S018) and focus on Open Enrollment/Benefits with an opportunity for Q&A with the Board as well. A link to sign-up was sent to all Active members via email earlier this week. Hurry, the sign-up deadline is next Monday by 3pm. Hope to see you all there!

Become an Active Member Today!

There are great benefits to becoming an Active (dues-paying) PMA member. Join PMA by requesting a Dues Authorization Form via e-mail from info@pasadenapma.org.

Click Here to Request to Join

Active members receive:

Personnel Support

- Disciplinary action
- Mediation - pre-grievance issue
- Grievance process
- Performance improvement plan
- Interactive Process

Benefits

- Voting rights
- Membership surveys
- Holiday party, mixers, coffee day and lunch and learn
- Discounted AFLAC benefits and estate planning services
- Access to discounted products and services through FunEx

Political Action Committee Update on Council Interviews

The Political Action Committee (PAC) continued to conduct **Councilmember interviews**, offering members a closer look at the perspectives and approaches of local government representatives on the issues shaping policy, planning, and community development. In July, the PAC met with **Councilmember Jessica Rivas (District 5)**, which followed similar conversations with **Councilmember Jason Lyon (District 7) and Councilmember Justin Jones (District 3)** in May and June.

The conversations explored personal background, district focused priorities, long-term development strategies, and support for the City's workforce. The Councilmembers spoke candidly about emerging opportunities, resource limitations and their commitment to strengthening services while increasing transparency in governmental processes. All three recently won re-election via the primary election back in June and will begin serving their new four-year term on December 7, 2026.

The PAC plans to continue this series by reaching out to the other four Councilmembers and the Mayor for their insights. The goal is to build stronger connections between members and the people shaping local policy, and to encourage more informed and meaningful dialogue.

Finally, the PAC would like to encourage you to exercise your voice, and **get out and vote on November 3rd!**

Member Spotlight

Lori Chu
PMA Communications Committee Member
Safety Program Manager, Risk Management

Lori Chu is a 4-year City of Pasadena employee, a 4-year PMA member, and has provided four years of service as a PMA Communication Committee Member. At the City, she is a Safety Program Manager and works with Departments across the City to keep our employees safe at work. She worked in the Emergency Operations Center as a Safety Officer during the Eaton Fire.

The Communication Committee plays an important role in keeping members informed and connected. In this position, Lori develops content and layout of the quarterly member newsletter, collaborates on website content, and helps to choose and develop branding materials.

Lori's involvement with the union grew from a simple desire to work as part of a team to support employees and fellow members. What she enjoys most about serving on the Committee is working alongside great people toward a common goal that benefits others. One of their proudest accomplishments has been bringing the member newsletter to life—from branding and development to creation and publication. Lori feels that union involvement is important because it brings people together as a positive force to advocate for better working conditions and employee rights.

For members who would like to become more active, her advice is simple: Reach out to a Board or Committee member. The more active support we have, the stronger we are.

Outside of work, she enjoys running, reading, and crocheting.

Her message to fellow members is a reminder of what makes a strong union: building community, developing relationships, strengthening bargaining power, creating networking opportunities and developing personal connections among members.

Board Election Coming in November!

Every year PMA solicits nominations for candidates to run for open positions on the Board. The Board is comprised of 8 elected Active (dues-paying) members who serve a two-year term. This year there are **six open positions** on the Board: President, Vice President, Treasurer, Secretary, and two Director positions. Article VI of the **PMA Bylaws** outlines the **duties** of the Officer positions: President, Vice President, Treasurer and Secretary.

Every year, the **Nominating Committee** is formed to conduct the election in accordance with Article VII of the Bylaws, which involves soliciting at least one candidate for each of the positions up for reelection each year, conducting a nominations meeting, finalizing the ballot and sending it electronically to the Active Members for voting, tabulating the results, and reporting those results to the Secretary, where they are announced at the Annual Meeting in December.

Active members can run for a position on the Board, however for the **offices of President and Vice President**, one year prior Board experience is required per the bylaws. If you are interested, or would like more information, please contact **Jon Hamblen or Jessica Sweeney**, who comprise the 2026 Nominating Committee.

Update on SDI Contribution Rate

Effective January 1, 2024, PMA began participation in the Employment Development Department's **State Disability Insurance (SDI)** program, which provides both short-term Disability Insurance (DI) and Paid Family Leave (PFL): temporary wage replacement benefits paid from the State to eligible employees who need to be absent from work for specified reasons.

The **cost** of participating in the program is currently 1.3 percent of earnings, and that contribution is **projected to increase to 1.4%** for 2027. The Maximum Weekly Benefit Amount is also projected to increase from $1,710 currently to $1,791. For more information on the SDI Program, you can visit their website here.

PMA by the Numbers

- 531 total members
- Representation across 187 different classifications
- Members in every City department

Upcoming Events

September 30 - Lunch & Learn
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Estate Planning

Lagerlof, LLP is the largest law firm in Pasadena. As we continue to grow, we know size isn't everything – Lagerlof, LLP has 115 years of history and nearly 1,000 years of combined attorney experience satisfying clients and leading the market in strategic legal support. We are committed to an exceptional client experience and offer a wide range of practice areas allowing us to serve all the needs of our clients.

PMA has partnered with Lagerlof to provide Estate Planning Services to our dues paying members. Prepare for your future to ensure your assets are distributed according to your wishes, minimize taxes, and protect your loved ones.

- Free review of estate planning documents (up to 1 hour) - a $600 value
- Free state planning consultation (up to 1 hour) - a $600 value

For more information, log into the PMA website under the membership portal here.

Lagerlof LLP
LAWYERS
ESTATE PLANNING

Pasadena Management Association

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FunEx registration will only work for active dues-paying members

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https://pasadenapma.funex.com

STEP 1	STEP 2	STEP 3
Visit **the link above** or scan the QR code.	Click on **"Sign Up"** on the top of the page.	Enter full name & email to complete registration.

PMA Community & Business Partners

We are PMA Proud of our partners below!

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https://pasadenapma.org/

About Us - since 1994

Pasadena Management Association (PMA)

To learn more about PMA, please visit our website at https://pasadenapma.org, where active members also enjoy exclusive access to the Member Portal with extensive resources and helpful information regarding PMA membership. If you have questions, feel free to contact us at: info@pasadenapma.org

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